



T. Weber Co. Ltd.

A Lot Depends On Us

CSC Calcium Sealing Cracks Inc.
is a division of T. Weber Co. Ltd.

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COMMITMENT TO HEALTH AND SAFETY

T. Weber Co. Ltd. is continuing to develop a health and safety program that fosters workplace safety and protects our company, our employees, subcontractors, customers, visitors, the general public, equipment and property from accidental or incidental losses. This can only be achieved with continued communication between management, health and safety representatives, and workers, using their combined knowledge to cultivate a proactive system to spot potential safety and occupational health issues before they occur.

At T. Weber Co. Ltd. we:

- Are committed to providing a safe work environment that promotes health, physical and psychological safety.
- Recognize that all workers have the right to work in a safe and healthy workplace and will help work towards the prevention of illness' and injuries in the workplace.
- Hold all employees, subcontractors, and visitors responsible for their own personal safety and that of their co-workers.
- Will work jointly with relevant personnel in the development and implementation of the health and safety program; including policies, procedures and processes to reduce the rate and frequency of workplace injuries and accidents and improve the health and safety performance.
- Will continually encourage workers and management at all levels to use the knowledge they have gained in their working and personal lives, while encouraging further training to build upon this knowledge base and keep current with best practices and ever-changing regulations.
- Understand that the responsibilities for workplace health and safety extends to all workplace parties (senior management, front line management and workers) on or off the job.
- Recognize and support all supervisors to ensure that safe and healthy work conditions are maintained in our workplace.
- Encourage everyone's participation in health and safety always.
- Work effectively and efficiently to resolve and correct concerns brought forth by supervisors, health and safety representatives, and workers.
- Will meet all legal requirements and will review the health and safety program at T. Weber Co. Ltd. yearly, or by law or regulation change if such changes happen within the year of review.

We are committed to providing a quality product and service in a healthy, safe and efficient manner. I stand behind all of our employees in our quest to achieve this objective and optimizing our workplace at T. Weber Co. Ltd.

Tim Weber - President